



Job description:

Lead Organiser Hungary

industriAll Europe, in cooperation with the Trade Union of Mine-, Energy- and Industry workers (BDSZ) is currently looking for a candidate for the role of trade union organiser.

IndustriAll European Trade Union is a federation of independent and democratic trade unions representing manual and non-manual workers in the metal, chemical, energy, mining, textile, clothing and footwear sectors.

We are currently implementing a pilot project with the objective to increase leverage of participating trade unions in Hungary and seek a committed, open-minded person, to move things forward to improve more workplace democracy.

Specific tasks and objectives:

The selected candidate will

- Plan and execute issue-based organising campaigns (TCLF sector) in cooperation and consultation with industriAll Europe and BDSZ
- Conclude all activities needed to implement an effective workplace organising campaign
- Assist BDSZ with the implementation of a national/regional action plan for organising
- Address workers and workplace activists
- Initiate organising-related networking activities
- Conduct organising training with workers in target companies
- Support BDSZ to develop efficient structures for organising

Daily responsibilities will include: speaking to workers, recruitment of new union members, identifying workplace activists, reporting to industriAll Europe, including weekly briefings and a monthly exchange with all other organisers in the project countries.

Requirements:

- Knowledge of trade union structures, workplace interest enforcement, labour and trade union rights in Hungary
- Experience of workplace and/or collective bargaining mobilisation processes and/or organising experience
- Communication skills, social skills
- Ability to address different groups of workers
- Oral persuasive skills
- Ability to plan independently and work methodically
- High level of commitment and flexibility
- Creativity, teamwork and cooperation skills
- Knowledge of modern office and standard communication software
- Willingness to undergo further training in organisation methods and tools
- Good command of English



Employment will be on the pay role of BDSZ (1068 Budapest, Városligeti fasor 46-48) according to the labour law and regulations/collective agreement applicable to Hungary. Work in the field (targeted companies) is required.

The BDSZ is trade union with a history of more than 100 years. Its main activity is aimed at protecting the interests of its members, representing their interests, providing welfare and social care, as well as education and training. The union is a member of industriAll Europe and industriAll Global. Our members come from workers in the mining, textile, clothing and leather industries.

The role is full-time, with a fixed, 22-month contract. The lead organiser will receive further training in organising methods and tools. Job shadowing in Brussels is foreseen.

The successful candidate will be in regular contact with organisers in the other countries and will be closely supervised by industriAll Europe.

Period of employment: 01 November 2022-31 August 2024. Prolongation of the contract with BDSZ is possible.

We offer an exciting working environment, an interesting and innovative approach to union work in an international setting, with a decent salary.

To apply, please email your CV in English and in Hungarian and a motivation letter to ildiko.kren@industriAll-europe.eu and bdsz.titkarsag@gmail.com until 1 October 2022.