



Brussels and Geneva, 26 September 2024

Barbara Ullerich Director Levito AG Sandmattstrasse 5 CH-4532 Feldbrunnen info@levito.ch

IndustriALL Global Union and industriAll European Trade Union call on Levito AG to respect labour rights in Hungary

Dear Barbara Ullerich,

We are writing to you on behalf of <u>IndustriALL Global Union</u> and <u>industriAll European Trade Union</u>, both representing millions of workers in mining, energy and manufacturing industries in Europe and worldwide, including Hungary and Switzerland, to call on Levito AG to respect the fundamental labour rights of workers at its subsidiary in Hungary, MEZ Crafts Hungary Kft (former Nagyatád Thread Factory). Please note that the Trade Union of Mine, Energy and Industry Workers (BDSZ) is affiliated with IndustriALL Global Union and industriAll European Trade Union.

It is imperative that MEZ Crafts Hungary Kft pay in full and immediately the wages of more that 200 workers, who are owed the wages corresponding to the month of August. This delay is unacceptable. Most workers are earning an amount close to the minimum wage, thus living in precarious conditions, unable to have any savings.

To make matters worse, there is not a responsible manager at your subsidiary available to communicate with the union and workers. Workers are not being informed, or consulted, of crucial decisions the company is taking and that are seriously affecting the workforce. Most workers have been sent on forced leave.

Levito AG's behaviour at its subsidiary MEZ Crafts Hungary Kft is in violation of national labour law and international core labour standards, including ILO Convention 95 on Protection of Wages (in breach of Article 12), Convention 87 on Freedom of Association and Protection of the Right to Organise, and Convention 98 on the Right to Organise and Collective Bargaining.

IndustriALL Global Union and industriAll European Trade Union urge Levito AG to intervene immediately at MEZ Crafts Hungary Kft to ensure adequate industrial relations at the operation, including information, consultation, and negotiation with the Trade Union of Mine, Energy and Industry Workers (BDSZ) and workers.

We trust you will act responsibly and that it will not be necessary for IndustriALL Global Union and industriAll European Trade Union to take further steps involving, inter alia, the governments of Hungary and Switzerland.





We look forward to your prompt action and reply.

Sincerely yours,

Judith Kirton-Darling General Secretary

IndustriAll European Trade Union

Judin Kk Dig

Atle Høie

General Secretary

IndustriALL Global Trade Union